

JOIN OUR NEXT LEADERSHIP PROGRAM

CoResolve is based on the Lewis Method of Deep Democracy developed in post-apartheid South Africa and practiced in over 20 countries around the world. The Lewis Method of Deep Democracy is a facilitation methodology that is particularly useful for resolving relationships and group dynamics that are emotionally charged or marked by diversity and difference. In CoResolve, we have honed these tools for leaders. In this method, a leader is identified as anyone leading a process to achieve an objective.

CoResolve gives you the theoretical background, instructions, experiential learning opportunities, and long-term support that you need to begin using the most powerful and essential tools of The Lewis Method of Deep Democracy in your leadership.

Co-Resolve is an internationally acclaimed innovative program that equips leaders to improve teamwork and decision-making, backed by proven, highly impactful and sustainable results. The program includes unique experiential tools for dealing with the tensions that inevitably arise on the leadership path. It unlocks the wisdom inherent within teams through collaborative decision-making and constructive conflict resolution.

EXCEL IN YOUR LEADERSHIP

In today's complex organisations, the skillful handling of interpersonal and team dynamics has become a vital quality among leaders. The CoResolve Program increases leaders' capacity to succeed in challenging times by offering practical tools for working with the diversity of perspectives inside an organisation.



WHATS IN THE TOOLKIT?

✓ RESOLVING CONFLICTS ONE-ON-ONE

- Read the dynamics of a group; pick up on the early signs of resistance and emerging conflict and act promptly to reduce tension.
- Understand the obstacles to good communication and build the foundations for shared understanding.

✓ RUNNING EFFECTIVE TEAM MEETINGS

- Make decisions that gain buy-in and establish accountability and responsibility. Facilitate dynamic conversations and enable diverse opinions to be heard.
- Unleash engagement and creativity whilst maintaining your authority.
- Harness the power and collective intelligence by enabling even the quietest of participants to express their views.

✓ INTERFACING WITH CLIENTS

- Resolve differences of opinions, arguments and conflicts instead of allowing anger and blaming to continue.
- Use tension as an opportunity to enhance learning and relationships, and to unleash creative potential.

CONFLICT IS A GIVEN THAT MOST OF US AVOID. IMAGINE IF WE COULD USE IT TO GROW, MAKE BETTER DECISIONS & IMPROVE EXECUTION.

COURSE DETAILS

INCLUDED IN THE COURSE:

- a custom-designed web-based platform
- access to the learning material
- exercises, discussion groups and the ability to connect to other participants internationally.

OPTIONAL EXTRAS:

- I Know Me (IKM) Personality Profile
- Group coaching
- Individual coaching.



COST: R7500 excluding VAT per person

DURATION: 22nd & 23rd August

VENUE: Johannesburg TBC