

Relationships at work



NICOLE PROVIDAS SCHOLTZ

“

I want to do work that makes a difference in another's life, no matter how big or small. Every opportunity that presents itself is an opportunity to reflect, grow and shift. My goal is to create this space for others, and support them in their unique and authentic journey to greatness.

WORKING WITH LEADERS

Nicole is a registered Industrial/Organisational Psychologist with consulting experience in bespoke process/intervention design, facilitation, leadership and team development, talent management, as well as psychometric assessment administration for recruitment and development purposes. She also co-manages and supervises Shine's Industrial/Organisational Psychology internship program, which was awarded the SIOPSA Presidential Award in 2020 and 2021 for Best IOP Internship in South Africa. She dedicates much of her time to mentoring, upskilling and empowering the interns as they navigate their professional year-long journey to becoming registered.

Nicole has a deep passion for working with aspiring leaders within the NGO space, partnering with them to create opportunities in which they can learn, grow and succeed. She has worked closely with Kliptown Youth Program over the past six years, supporting them with their leadership and talent development initiatives.

LIFELONG LEARNING

- MA Industrial Psychology
- HPCSA Registered Industrial Psychologist (PS 013 6549)
- Accredited in Several Psychometric Assessments & Engagement Tools
- Accredited Coach - The Leadership Circle Profile
- Certified Resilience Coach and Practitioner (RQi)