

FRANCOIS LOMBARD



"My approach to work is inspired by partnering with the human journey, whatever that looks like. My biggest passion is found in supporting people during changing landscapes and empowering them on this authentic journey."

Experience & Skills

Francois is a registered industrial psychologist (PS 014 6250) with expertise found within the mining and resources field. His areas of focus include communication practice re-design, organisational design interventions, career counselling initiatives and the utilisation of psychometric assessments. Francois also forms part of Shine's IOP internship management team, which was awarded the SIOPSA Presidential Award in 2020 and 2021 for Best IOP Internship in South Africa. Francois' primary driver of empowering people from all walks of life serves him to connect with people regardless of their background, educational level or socio-economic upbringing.

Qualifications

- MCom in Industrial Psychology
- HPCSA Registered Industrial Psychologist (PS 014 6250)
- Accredited in Several Psychometric Assessments & Engagement Tools
- Registered Deep Democracy Facilitator (Level 4)
- Registered Trauma Incident Reduction (TIR) Facilitator
- Skills Development Facilitator (SDF)
- Adult Facilitation Training (Train the Trainer)