



Advanced Conflict Resolution Workshop

Join us for a 2-day advanced workshop in the picturesque town of Thorn, Netherlands, on 5th and 6th September 2024

REFINE AND DEEPEN YOUR CONFLICT RESOLUTION SKILLS

THE MAIN FOCUS

An advanced two-day workshop to develop conflict resolution skills which work with the unconscious processes underpinning team dynamics, polarisation and conflict.

The course is highly experiential and designed to build on all you have already learned by correlating all the theory, diagnostics and tools of CoResolve (or LDD Level 1 and 2) into group dynamics real time.



Lewis
DeepDemocracy
WISDOM IN THE NO



‘LOWER THE WATERLINE’

WHO SHOULD ATTEND THIS TRAINING?

This training is for leaders, project leaders, HR professionals, coaches, facilitators. Anyone that is interested in deepening their conflict resolution skills. Previous completion of the accredited CoResolve course or Lewis Deep Democracy level 1 and 2 is essential.

WHAT YOU CAN EXPECT TO TAKE AWAY?

At the end of this Level 3 Course you will:

- Have a deeper understanding and ability to use the Lewis Deep Democracy tools
- Know when and how to 'lower the waterline' and deal with group dynamics.
- Ability to recognise and navigate polarities to create more appreciation for different views.
- Recognise the impact of rank and power on diversity and inclusion.
- Have an understanding how to deal with conflict and differences effectively as a leader, coach, facilitator as well as in your personal life.
- Embrace the potential of leaning into tension for increased creativity, inclusion, dealing with complexity and polarities, improved relationships, and personal growth.

COURSE DETAILS

- Date:** 5th and 6th Sep 2024
Time: 09:00 to 17:00
Venue: Thorn, Netherlands
Cost EUR 850 (excl. accommodation)



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Francois Lombard

Industrial and Counselling Psychologist, South Africa

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Level 3 of the Deep Democracy training expands on the foundational principles introduced at Co Resolve, delving deeper into the intricacies of conflict dynamics and offering practical techniques for effective resolution, which I found extremely helpful. I've often been surprised with how little we comprehend about the subconscious forces at play during disagreements and how my own internal processes impact the conscious dynamics. This course has been invaluable in enhancing my awareness and equipping me with practical skills for managing differences, ultimately allowing wisdom to emerge. As a leader, a facilitator and human, I believe it's crucial to recognize and navigate conflict while upholding our Meta Skills of Neutrality & compassion, and this course has been instrumental in kitting me with both life and professional tools.

COURSE INSTRUCTORS



MAUD HALKES

Maud Halkes is a experienced international leadership coach, facilitator and trainer. She works with senior levels of teams and leaders in international organisations across a variety of Industries focusing on leadership development, executive team facilitation and executive coaching. She has been working with the Lewis Deep Democracy methods for many years and is one of the Elders in the Community.

JENNY LECLEZIO

Jenny Leclezio is a masterful facilitator and coach, with many years of corporate experience. Her passion lies in developing leaders and fostering healthy relationships in the workplace. Jenny has worked with the Lewis method of Deep democracy for more than 2 decades, directly under the tutelage of Myrna Lewis and was one of the first instructors trained in South Africa.



Successful leadership depends on your ability to lead skillfully during conflict.