

Relationships at work



MELANIE PECK

“

I believe that leadership is a relational practice grounded in presence, awareness, and intentional action. How we show up shapes people, culture, and systems. My purpose is to help leaders shape cultures and systems that are more connected, more human, and more effective.

WORKING WITH LEADERS

Melanie is a leadership coach, international HR executive, and transition guide with over 20 years of experience across Africa, the Middle East, Europe and Asia. She spent more than a decade at Beiersdorf, holding senior HR roles in South Africa, Singapore, Dubai, and Germany, where she led talent, leadership development, organisational development, and large-scale cultural transformation across emerging and mature markets.

She brings lived insight into executive leadership, complex stakeholder environments, and the realities of navigating transition at scale, including role elevation, cultural integration, and organisational change. Melanie has worked primarily in FMCG, consumer goods, manufacturing and retail, and coached leaders across FMCG, e-commerce, tech, pharma, and humanitarian sectors, supporting them to lead with clarity, presence, and impact.

Passionate about developing future leaders, she also mentors youth through SAYes Mentoring.

LIFELONG LEARNING

- MSc in Executive Coaching
- Accredited EMCC Senior Coach Practitioner
- Accredited Leadership Circle Profile™ Practitioner
- Accredited Enneagram Practitioner – Individual and Teams
- Hogan Assessments Certification: HPI, HDS and MVPI